



HISTORY OF SALARY SETTING COMMISSION RECOMMENDATIONS vs COUNCIL ACTION

Cmsn Date	Salary Setting Commission Recommended Amount		Council Adopted Amount		Effective Date
	MAYOR	COUNCIL	MAYOR	COUNCIL	
04/19/95	\$82,500	\$54,400	\$82,500	\$54,400	07/01/95
	\$85,000	\$56,000	\$85,000	\$56,000	07/01/96
04/25/97	\$87,550	\$58,240	\$87,550	\$58,240	07/01/97
	\$90,180	\$60,570	\$90,180	\$60,570	07/01/98
04/23/99	\$92,500	\$62,500	\$92,500	\$62,500	07/01/99
	\$95,000	\$65,000	\$95,000	\$65,000	07/01/00
04/11/01	\$100,000	\$70,000	\$100,000	\$70,000	07/01/01
	\$105,000	\$75,000	\$105,000	\$75,000	07/01/02
04/16/03	\$111,300	\$79,500	\$111,300*	\$79,500*	*accepted, not adopted
	\$117,978	\$84,270	\$117,978*	\$84,270*	
04/26/05	\$117,600	\$84,000	\$105,000	\$75,000	07/01/05
	\$122,304	\$87,360	\$105,000	\$75,000	07/01/06
04/30/07	\$115,000	\$82,500	\$115,000	\$82,500	07/01/07
	\$127,000	\$90,000	\$127,000	\$90,000	07/01/08

Portions of Section 407 of the San José City Charter:

Between March 1st and April 30th of every odd-numbered year, the Council Salary Setting Commission shall recommend to the Council the amount of monthly salary which it deems appropriate for the members of the Council, including the Mayor, for the two year period commencing July 1 of that odd-numbered year. The amount recommended for each member of the Council shall be the same, except that the amount recommended for the Mayor may exceed that of the other members of the Council. The monthly salary shall be in an amount which takes into account the full time nature of the office and which is commensurate with salaries then being paid for other public or private positions having similar full time duties, responsibilities and obligations.

The Council shall, by ordinance, which shall be subject to the referendum provisions of this Charter, adopt the salaries as recommended by the Commission, or in some lesser amount, but in no event may it increase the amount.

No more than one salary setting ordinance shall be adopted on the basis of any biennial recommendation, provided that the Council may, at any time, by ordinance, reduce the salaries of the members of the Council, including the Mayor. In any salary setting ordinance adopted hereunder, the salaries for each member of the Council shall be the same, except that the salary of the Mayor may exceed that of the other members of the Council. Salaries established by ordinance adopted pursuant to the provisions of this Section shall remain in effect until amended by a subsequent ordinance adopted pursuant to the provisions of this Section.